

## AGENDA PERSONNEL COMMITTEE Monday, May 6, 2024, 9AM IN PERSON ONLY: District Office 5750 Grant Avenue Carmichael, CA, 95608

## Directors: Levine (Chair), Ross

### CALL TO ORDER

# PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN DISTRICT JURISDICTION ON ITEM(S) SCHEDULED ON THE AGENDA ONLY

#### **DISCUSSION ITEM:**

#### 1. PROPOSED PERSONNEL POLICY UPDATES

Review and discussion regarding the proposals for updates to the Personnel Policies and Procedures

- a. Telework Policy
- b. Vacation Policy Sell back Program
- c. Holiday Policy for Regular Part time Employees
- d. Healthcare Coverage Stipends Cap, Incentivization for HDHP/HSA, or Waiving Coverage
- e. Optional 457 Plan Incentivization

#### TIME AND PLACE OF NEXT MEETING:

#### 1.\* REGULR MEETING -

Proposed: The next regular meeting of the Advisory Board of Directors is scheduled for Thursday, May 16, 2024, at 6:00 pm, in Community Clubhouse #2 at Carmichael Park and Via Zoom.

#### ADJOURNMENT

Posted on May 3, 2024 by:

Ingrid S. Penney Administrative Services Manager for Clerk of the Advisory Board of Directors

\*Denotes that there is no written report (applies to Reports and Presentation Items)

The Carmichael Recreation & Park District will provide reasonable disability-related modification or accommodation to a person with a disability who requires a modification or accommodation in order to participate in the meeting of the Advisory Board of Directors. Please contact our District Office (916) 485-5322 at least 72 hours before the meeting if you require such modification or accommodation.